

ALL SAINTS' EPISCOPAL CHURCH

Littleton, New Hampshire

2020 ANNUAL REPORT

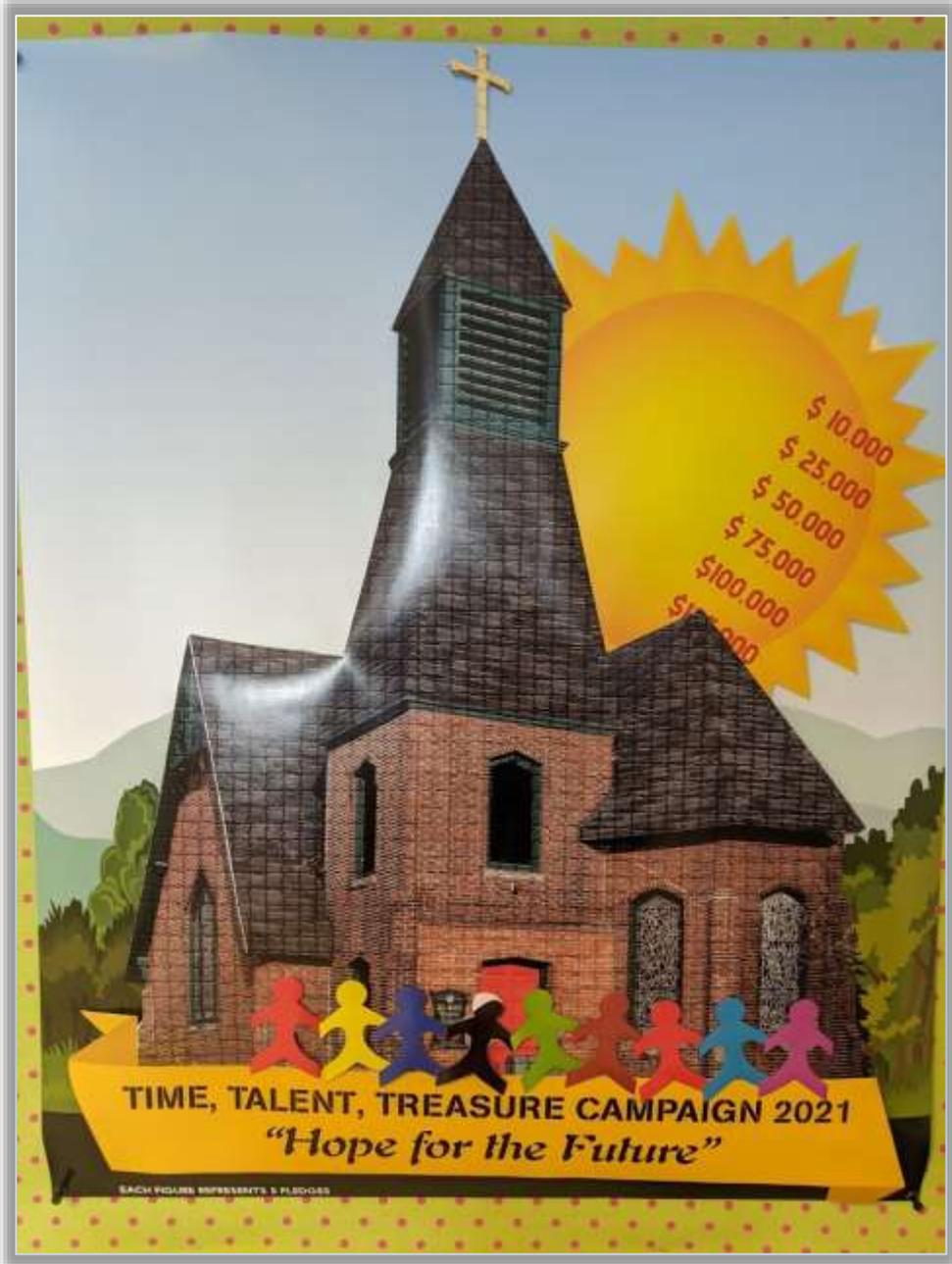


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AGENDA

1. Call to Order and opening prayer
2. Introduction of candidates for Officers, Vestry Members and Delegates to Diocesan Convention
3. Review of minutes of Annual Meeting, January 26, 2020
(see end of this package)
4. Oral Reports
 - Questions and comments on annual reports of parish organizations
 - Rev. Kathy Boss and upcoming programs
 - Financial Reports and presentation of 2021 Budget
5. Election of Officers, Vestry Members & Delegates to Diocesan Convention
6. Words of Thanks
7. Other Business
8. Closing Prayer and Adjournment

SLATE FOR ELECTION OF OFFICERS, VESTRY & DELEGATES 2021

Nominating Committee Report

Junior Warden: Lisa Beausoleil (2021-2023)

Vestry Member-at-large

Gail Kimball (2021-2024)

Jen Carbonneau (2021-2024)

Mike Clafflin (2021-2023)

Rob Lanchester (2021-2022)

Delegate to Convention

Norma St. John (2021-2023)

Joan LeBaron (2021-2023)

~ Remaining in Office

Senior Warden: Sheelagh Higginson (2020-2022)

Clerk: Terri Fillion (2020-2022)

Treasurer: Ralph Bradley (2020-2022)

Member at Large: Anthony Rodrigues (2020-2022)

Member at Large: Holly Hayward (2020-2023)

Delegate to Convention

Lisa Beausoleil (2020-2022)

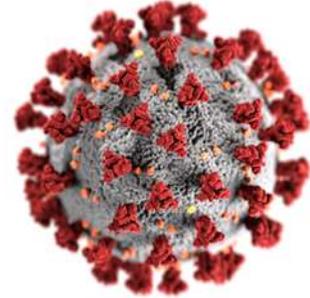
Barbara Buckley (2020-2022)

Liz Carter, alternate (2020-2022)

2021 RECTOR'S REPORT

All Saints' Episcopal Church, Littleton, N.H.
The Rev. Curtis E. Metzger

What a year! As this annual report clearly shows, the COVID-19 pandemic has had a huge impact on the parish, community, the nation and the world! The little graphic of the disease just to the right has become the ubiquitous symbol of the year. (But perhaps the graphic should have been a roll of T.P.—who can forget the hoarding craze?!) However, for us, the wonderful graphic created by Gail Kimball for our annual stewardship campaign this past fall which is on the front cover of this report is the one that represented our hope, especially as the vaccine begins to roll out. The sun rising over the church to measure our financial pledges, and the growing number of people gathered around the base of the church to measure our time and talent pledges speaks to the strength and hope of our parish in the midst of the pandemic!



So many of our activities and our worship were affected by the pandemic. We made our best attempt to keep the worship of the parish going through our steady virtual service offerings, and the period we were able to worship outdoors, and a few Sundays indoors when the case counts were low. Through the sheer pluck and creative energy of the Food Cupboard volunteers and the Dinner Bell volunteers we were able to modify how we operated and carried on these important ministries.



Rev. Kathy Boss

We also were able to raise money and welcome a part time curate, The Rev. Kathy Boss, who was ordained to the diaconate soon after joining us; and we were able to welcome a seminarian for the academic year, Linda Moore. Along with our senior deacon, The Rev. Paul Higginson, we have been blessed with a bevy of clergy/clergy-to-be!



Linda Moore

A special thanks goes to the lay oversight committee for Linda: Nancy Hubley (chair), Mary Sturtevant, Paul Lister, Lisa Beausoleil, and Kevin Buckley.

This year we also were able to welcome Jody Flescher to the role of Finance Administrator. She and our treasurer Ralph have both been on a steep learning curve with our financial and parishioner software/database, but the wrinkles have been slowly ironed out and along with Verna, they make an excellent finance team!

Thanks also go to the other part time staff: Rebecca Hill-Larsen, Food Cupboard Coordinator, Verna White, Administrative Assistant, and Jim Roan, organist/choir master. Each one of them have risen to the challenge of the pandemic and have adapted to make their work spaces safe.

Thanks also goes to the whole Vestry who have been so instrumental in keeping an even keel in this quickly changing environment. What is hard to explain in a short report is just how busy, frustrating, tiresome, innovative, and challenging this pandemic has been as we have been constantly adapting to new information as scientists and doctors learned more about the virus. And of course, this was all happening in a deeply divided country, a summer of deep unrest, protest, and national soul-searching after the killing of an unarmed African-American, George Floyd, and in what turned out to be the last year of the Trump administration.

As you read through this report, even though there are many references to the pandemic suspending various activities, it is truly amazing at all the things we were able to achieve and carry on! This is a great testament to the resiliency and creative fortitude of the parish!

Faithfully, your rector,
Fr. Curtis Metzger

CURATE'S REPORT

Arriving at All Saints'

When I first began to discern the call to priesthood and to contemplate what it might be like to serve as clergy for a Parish, masks were not a part of the equation. I had never even heard of Zoom. And an essential part of church was the happy greetings and hugs offered at coffee hour and during the passing of the peace. The Eucharist, so key to our faith, called us to the rail, or into a circle together. We shared a cup. We shared bread shoulder to shoulder, disciples remembering together. But last July, as I moved into my role as Curate at All Saints', all that was different, and Zoom and masks were an everyday part of life.

There is simply no way that any of us could have imagined the sideways, and bizarre state of the world today. In this new world order, however, faced with strangeness at every turn I have seen holy imagination--God's gift of love and creativity--come to life and flourish at All Saints' and across the Episcopal Church. I will be forever grateful that in those first months we were able to gather in the beautiful outdoors of the Wedding Barn, and for a short time, in the sanctuary. And, thanks to Fr. Curtis's out-of-the-box thinking (and into the small glass jar), we were able to partake together of the bread. It was a pleasure working with Paul, Verna, and Sheelagh during August to put together the outdoor Morning Prayer services while Fr. Curtis was away in August enjoying a well-deserved break.

Thanks to the holy imagination, and the generosity of our parish, I was able to hear parishioners' voices, and to see your eyes unfiltered by electronic media, unbounded by a small square box those first months. I thank God for that. And for everyone involved in imagining a place for me up here in the North Country that encompassed both school and church, and for welcoming me here.

So many of you made me feel welcome as I arrived, but I would like to say a special thank you to a few of you who stepped up to ease my transition in my first weeks up here in Littleton. As I settled in Barbara Buckley, welcomed me and helped me bridge between WMS and church. Terri Fillion took me on a tour of town, helping me to imagine what it would be like to live here and make a home here. Sheelagh Higginson and Paul Higginson answered questions, met with me, and helped deepen my understanding of both All Saints' and the Episcopal Church. Mary Sturtevant introduced me to the beautiful walking places in this amazing landscape. Bill Nichols came to the rescue with a map of Pine Hill hiking trails after I told him I'd gotten a bit turned around up there. And Jody Flescher and Ralph Bradley tackled, with humor and equanimity, the administrative work of having an employee who worked in two places and confounded all the normal payroll systems. And, of course, Fr. Curtis has been a wonderful guide, mentor, and colleague. Finally, thanks to everyone who contributed to the very generous gift that went to the purchase of vestments, and clergy gear.

There are so many more of you who have made this calling a beautiful place to land in the midst of such crazy times. You all are steeped in the holy imagination of a world imbued with love and connected in solidarity. We are gathering to learn and to spread the Way of Love.

In this spirit have gathered two groups together in my time here--one to focus on Youth and Young Families and the other on Social Justice.

Social Justice Committee

Social Justice has been at the front of everyone's mind this past year. In recruiting and bringing together parishioners who were interested in promoting justice, it was not hard to imagine many, many different paths we could take. After discussions, and much prayer, and thinking about resolutions passed by our diocese, we have settled on three areas of focus. First, starting in late February we will offer Sacred Ground--A Film Based Dialogue Series on Race and Faith. This series will meet every three weeks. There will be ten total sessions in the series. Second in April, in honor of Earth Day, and the rising of our Lord Jesus at Easter, we will run programming on Caring for our Creation. And third, we are planning to do a short discussion series on politics and faith. This is still in the works. More information to come.

Parish Life

It has been a pleasure getting to know some of you in conversation over the phone and, when possible, in person. Coffee Hour is a highlight of my week each week. And, as difficult as it was to not be able to gather for our Christmas services, I felt blessed to be a part of a team who refused to let that get in the way of love, of celebration, and of solidarity in our worship. Talk about imagination and creative minds! In addition to preaching, and helping with worship, Fr. Curtis is looping me in to learning those administrative pieces that go along with being a Rector. With his and Paul's help I am deepening my sense of the liturgical life of clergy even in these crazy times.

Thank you

Thank you all for making these first six or seven months at All Saints' better than I could have imagined. It has not been easy and, as I said, it is not, with masks and distancing and Zoom rooms, quite what I imagined! But it has been a reminder that God is with us, always, no matter what.

Yours in Christ,
The Rev. Kathy Boss

MINISTRIES

CHRISTIAN FORMATION

In the year of the pandemic, Christian formation was a challenge, but we carried on!

On January 29th Lisa Beausoleil offered a follow-up to her short series last fall on spiritual autobiography with a one-time workshop on spiritual journaling based on a book she had found. Spiritual journaling can be a different way of opening us up to the promptings and the workings of the Spirit in our life.

One of the ways we are 'formed' is also in our fellowship. The Women's Night Out group continued through the year with some safe outdoor activities including a snowshoe hike on January 25th, a Reiki workshop by Mary Sturtevant on February 15th, a canoe paddle on Dodge Pond in September, and a workshop on the healing power of Qigong, by Mary Sturtevant on October 28th.

We intended to have a soup supper and contemplative prayer during Lent on Wednesdays again, but that was suspended with the pandemic. One of the things that we carried on from Advent was a series of devotionals for Lent that I sent out via email every day, and a booklet was created and sent to those without email. Both in the writing (by the 20 some authors!) and in the reading we were all deepened in our life in Christ, and stayed connected in the early days of the pandemic.

Fred Anderson began to offer a Bible Study after the 10 o'clock service on the Letter to the Galatians in March, but it soon had to be put on hold because of the pandemic and worship went virtual.

A number of us read the book: *How the Light Gets In: A Lenten Project* (Stories collected by the Black Heritage Trail of New Hampshire for the Episcopal Church of New Hampshire), and were able to meet twice to discuss it before the pandemic really shut us down.

Centering Prayer on Tuesdays continued for the small group, but we moved to the sanctuary from the parlor to space out 10-15 feet or more, while masked, and of course it is silent prayer, so we figured a low-risk activity given where we were and lack of actually speaking!

Unfortunately, the Bishop was not able to join us because of cessation of in-person worship, so no candidates were prepared for confirmation, and his visit with us scheduled for the Feast of Pentecost, May 31, became a 'virtual' visit via Zoom.

In Easter we encouraged people to decorate their front doors for Easter and send us a photo to help some sense of celebration for Easter season. We put together a little photo album of decorated doors.

In May we began to organize two book studies for the summer: *Together: The Healing Power of Social Connection in a Sometimes Lonely World*, by Vivek Muthry, M.D., and *The Meaning*

of *Mary Magdalene: Discovering the Woman at the Heart of Christianity*, by Cynthia Bourgeault.

In the fall our seminarian, Linda Moore, led a book study on *The Desert Mothers: Spiritual Practices from the Women of the Wilderness*, by Mary C. Earle.

We also mounted an Advent devotional project, and again were able to get a large number of parishioners to write a short devotional for each day in Advent.

On November 22nd we had former parishioner, Fred Chisolm visit us for a special Zoom coffee hour and gave a talk that he gave to his new parish: *Uncomfortable Questions and Conversations with a NH Black Man*. After a year of great anxiety about race and the racist legacy of the country, it was good to have Fred help us to better understand this issue.

Respectfully submitted, Fr. Curtis

MUSIC

Our year began with great excitement as we entered into a new decade. The choir was continuing to sing on the last Sunday of each month. We welcomed a couple of new members into the choir.

After March 22nd of this year, in-person worship was suspended due to COVID-19. After some weeks, it was determined that the parish would try virtual worship using YouTube clips for the hymns and videos and voice recordings for the readings, prayers and sermon during the service. Fr. Curtis asked if I could provide reflective music each week as a part of the service. In the beginning, Ralph Bradley assisted by videoing a couple of pieces. Due to his schedule, Ralph was not going to be able to continue videos for an extended period of time. I determined that I could take the videos with my iPad. I enlisted the assistance of Cathy to take videos. I play a prelude, meditation song and postlude each week. At times, Cathy also lent her voice to the weekly meditation songs. Our videos will continue to be a part of our virtual worship. Hopefully, these videos have been a source of peace and comfort as we pray for a return very soon to our beloved All Saints' Church when we can all raise our voices in glorious songs of praise and thanks to God.

The Lenten Music Series was begun, but it was suspended when the recommendation came to cease all in-person activities.

On a personal note, I want to thank Sheelagh Higginson for her tireless efforts to include the videos in our worship services. It has not always gone smoothly with technical issues, email problems and the like. Each week, she pulls together so many moving parts. Thank you Sheelagh!

Respectfully submitted,
Jim Roan

SHARE A PRAYER

In 2020, the pandemic not only drove us out of indoor worship, it interfered with the Share a Prayer Ministry. People were unable to access the basket of prayers at the church and like everything else this ministry needed to change and adapt to a new world. Beginning in February, Share a Prayer will go to all email access. I will email the prayers along with a list of people that we are raising up that week. If you would like to participate, please email me at mel24ryan@gmail.com and I will add you to the contact list. Feel free anytime to email me the names of people that you would like us to pray for.

Respectfully submitted,
Lisa Beausoleil

PASTORAL CARE

The Pastoral Care Team met for the first several months of the year before the pandemic set in, and then haphazardly via Zoom in the remaining months of the year. This team helps us stay aware of various pastoral concerns in the parish and particularly our 'shut-ins', which of course we all were this year! Thanks to Deacon Paul, Mel Harding, Norma St. John, Jody Flescher, Lisa Beausoleil, Barbara Buckley, and Rev. Kathy for serving on this team.

Respectfully submitted,
Fr. Curtis

LECTORS, EUCHARISTIC MINISTERS, INTERCESSORS, ACOLYTES

Those who volunteer their time each Sunday to serve as our Lectors, Eucharistic Ministers (serving the chalice at Eucharist), Intercessors (leading the Prayers of the People) at the 8:00 and 10:00 services, and our Acolytes at the 10:00 service, have a significant and valued role. All Saints' is grateful for the ministry of these dedicated people.

• **Lectors in 2020:** Donna Alexson, Lisa Beausoleil, Liz Carter, Alice Clafin, Michael Clafin, Victoria Cole, Jody Flescher, Olivia Garfield, Hemmie Gilmore, Mel Harding, Sheelagh Higginson, Rebecca Hill-Larsen, Nancy Hublely, Rob Lanchester, Terry Larsen, Paul Lister, Jennifer Lucas, Anne-Marie Nichols, Jean-Marie Peterson, Cathy Roan, Anthony Rodrigues, Ellen Rowe, Bill Stride III, Mary Sturtevant, Hiliary Veilleux, Camille Wharey.
Special thanks to lectors who have helped with recording lessons for the online service: Jack Avery, Ellen Rowe, Barbara Buckley, and Jennifer Carbonneau.

• **Eucharistic Ministers in 2020:** Lisa Beausoleil, Barbara Buckley, Mary Ann Butson, Laurie Buxton, Jennifer Carbonneau, Madeline Carbonneau, Victoria Cole, Deb Davison, Jody Flescher, Holly Hayward, Sheelagh Higginson, Anne-Marie Nichols, Anthony Rodrigues, Ellen Rowe, Mary Sturtevant, Camille Wharey.

• **Intercessors in 2020:** Donna Alexson, Bill Belcher, Lisa Beausoleil, Mary Ann Butson, Liz Carter, Michael Clafin, Alice Clafin, Jody Flescher, Olivia Garfield, Hemmie Gilmore, Mel Harding, Sheelagh Higginson, Nancy Hublely, Rob Lanchester, Terry Larsen, Paul Lister,

Jennifer Lucas, Anne-Marie Nichols, Jean-Marie Peterson, Anthony Rodrigues, Bill Stride III, Mary Sturtevant, Camille Wharey.

• **Acolytes in 2020:** Barbara Buckley, Jennifer Carbonneau, Madeline Carbonneau, Terri Fillion, Ellen Rowe.

Sadly, our regular indoor worship schedule was interrupted due to the outbreak of the COVID-19 pandemic in late winter/early spring of this year. Worship transitioned into online virtual services, with readers and intercessors participating. As the weather warmed, services were held outside on the Wedding Barn premises in Sugar Hill, thanks to the generosity of Holly Hayward. Outdoor services were able to continue for several months, as weather permitted.

Thank you to all those who continue to serve All Saints' in these important ministries, and especially to those who were able to adapt and learn how to help with the online services by recording in their various roles as readers and intercessors. We are grateful for their participation.

Respectfully submitted:
Mary Ann Butson

USHER REPORT

We have a dedicated team of ushers and backups. Bill Belcher has stepped away from his role as usher coordinator and asked that I fulfill these duties.

Our monthly schedule of ushers includes Jennifer and Jayce Carboneau, myself, Dave Stoddard, Terry and Rebecca Larson, Phil and Elaine Harris, Linda Massimilla, Ralph Porfido, Mike Claflin and Brian Cook.

This year, we say goodbye to longtime usher, Bill Nichols who has decided to retire from these duties.

There are others who, due to uncertainty regarding future COVID-19 protocols or other reasons, are reluctant to commit at this point.

Respectfully submitted,
Kevin Buckley

YOUTH AND YOUNG FAMILIES COMMITTEE

These are hard times for our students and teachers. This provides a powerful opportunity for us as a parish to step in and offer our help. The Youth and Young Families committee has handed out close to a hundred masks for students, and worked with other parishioners to write almost 200 thank you notes to local teachers, and school staff and administrators. But most ambitious of all, and stretching our creativity and imagination, the Youth and Young Families Committee is working on the final stages of putting together a team of Volunteers to

offer much needed free Academic Support to our local middle and high school students--a service that is not currently offered in the area. We came together to ask what the schools needed. With Jen Carbonneau and Terri Fillion on the committee, we were able to get an inside picture of where the gaps were and what we could do to help--a Student Support Program. Then we put our heads together and let the holy imagination get to work.

Respectfully submitted,
Rev. Kathy

MEN'S BREAKFAST

Men's breakfast continued for several months until the pandemic caused the halt to meeting in person. We look forward to resuming this monthly gathering in 2021!

Respectfully submitted,
Fr. Curtis

WORSHIP COMMITTEE

The Worship Committee met several times before the pandemic put in-person meetings on hiatus, and then worship needed to change dramatically as we went to virtual worship. We met once virtually after several months of virtual worship to fine tune what we were doing. Our main goal was to keep something going on the website, and after a steep learning curve we were able to produce a service with many of the same elements as our normal worship, but without Communion of course. We continued to produce a bulletin which Nancy Hubley proof reads--which continues to be a good help to Verna and me.

Sheelagh Higginson did a wonderful and tireless job putting together the webpage for the service and attaching documents and links and recruiting readers and intercessors. Our virtual worship would not have been possible without her. We made good use of YouTube videos of hymns we would be singing, and Sheelagh always had an 'extra credit' YouTube at the end of the service to lift our spirits and help us carry on. But it was always so important to have our organist Jim Roan playing in our sanctuary using both our wonderful piano and organ, and providing 3 videos each week with the help of his wife Cathy, who often sang along! Though the virtual worship could be accessed anytime through our website, we did continue to have a virtual coffee hour on Sunday mornings via Zoom so people could have a chance to visit and catch up, discuss the service, and laugh—we did a lot of laughing!

The celebration of "Candlemas" is always February the second, which was when Jesus was presented in the temple, and when it became customary for people to bring their candles to church to be blessed, so we had a special blessing of candles because it happened that February the second was a Sunday.

The service remained virtual through the spring, but given advice coming from the Governor and our Bishop, we did decide to have outdoor services for several months in the summer, first at Holly Hayward's home which had a big lawn with the wonderful backdrop of the mountains, and then at my home for several Sundays in the fall, before we were chased back in with the cold. We did continue for several Sundays inside in the church for those who felt comfortable coming because the case counts were low in our area (with masks, distance, hand sanitizer, and cleaning of pews after), but that was suspended when the case counts began to rise. We celebrated Communion with people bringing their own bread or picking up a little glass container with an individual host, and one person in the congregation that day drinking from a consecrated chalice set aside for them on behalf of the whole congregation.



We also added a Zoom Morning Prayer from April through September on Wednesday mornings, which was attended by a small, but faithful group; and Evening Prayer on Thursdays, which didn't last too long for lack of a consistent interest in this.

Our seminarian, Linda, led a Zoom *Blessing of the Animals* service on October 4th, the feast day of St. Francis of Assisi.

Usually the clergy in town get together and provide an ecumenical Thanksgiving Service at one of our churches. This year it was not possible of course, but we were able to record a service with each of us recording safely in our churches and sending a video clip that was then edited together along with music and readings---this was a lot of 'old dogs' learning 'new tricks'!

Wednesdays in Advent we held a program called "A Sacred Meal for a Dispersed Community". This is a liturgy and program developed by the diocese and based on an 'agape meal' from the Book of Occasional Services. It was a time to have a simple service, blessing bread and wine, lighting candles, discussing a reading, and sharing with one another.

This year, Linda Moore, our seminarian, led a Blue Christmas service on Zoom in order to honor our weary hearts and move forward together as honestly as we could on a quest for encouragement, hope, and strength in the places we are currently living emotionally, spiritually, and physically. The service was held Tuesday, Dec. 22nd at 7pm.

Thanks to Barbara Buckley and Rev. Kathy for organizing a Christmas Bonfire with some prayers, readings, and gentle singing (with good distance) which we had up at the White Mountain School on December 21st in the late afternoon. It was fun way to do something and sing a few carols. Fortunately, the weather cooperated---surrounded by snow on the ground, but a clear sky above and candlelight as the sun set for singing "Silent Night".

For Christmas we were able to video record a short service with the help of Jen Carbonneau

and the reverends Paul and Kathy assisting me with readings and prayers, with Jim Roan on the organ for some carols. And though not really worship related, Rev. Kathy produced a video Christmas card with a bunch of different parishioners wishing everyone Merry Christmas—fun and funny!

Thanks to Deacon Paul, Camille Wharey, Fred and Questa Anderson, Jim and Cathy Roan, and Barbara Buckley, Victoria Cole, Nancy Hubley, and Rev. Kathy for their service on the committee.

Respectfully submitted,
Fr. Curtis

CARD MINISTRY

The Card Ministry team has 12 dedicated members, each having a month in which they send out cards on behalf of our church family. Serving on this committee gives one an inner satisfaction, by letting others know they are not forgotten on special occasions or to lift their spirits and know they are not alone. This year over 250 cards have been sent on behalf of All Saints' Episcopal Church.

We have 3 members who will be retiring this year. Connie McDade has served on the committee since 2012! Her gentle kindness will be truly missed. Joyce Menard and Chris Macaulay will also be retiring this year. We are thankful for their time and effort.

The committee welcomes our newest member, Deb Davison, thank you for joining us. Thank you also to our continuing members, Donna Alexson, Pat Cowles, Foncie Darby, Jody Fletcher, Hemmie Gilmore, Melanie Harding, Dottie Herbert and Jennifer Lucas. Last, but certainly not least, thank you to Verna White and Sheelagh Higginson for their continued help and guidance.

Still looking for 2 additional people to join.

Respectfully submitted,
Peggy Wells

ALTAR GUILD

The Altar Guild Report 2020 is a strange one this year, as I feel very nostalgic for our church services. To find a positive twist on this pandemic situation I could say that it forces us to look at all the essential aspects of our faith and draw strength from having to center on trust in God regardless of the challenges of the microbial world. This said, my Altar Guild report is "minimal" of course, and I want to trust that the 14 members on my list are willing to continue serving, once our church services can resume. Thanks to: Donna Alexson, Joan Bratz, Mary-Ann Butson, Norma St. John, Hemmie Gilmore, Melanie Harding, Liz Carter, Rebecca Hill-Larsen, Sheelagh Higginson, Elaine Winters, Jody Flescher, Anne=Marie Nichols, Katherine Darges, Ralph Bradley.

We will be so much looking forward to the time when we will all be able to assemble in our beautiful church again.

Respectfully submitted,
Anne-Marie Nichols

T3 (TIME, TALENT, & TREASURE)

This year we pulled together a 'pandemic hopeful' campaign Which we ran from mid-October to mid-November. Some of this time we were meeting for worship in the church (with masks/distance) so we were able to have 'ministry minutes' from a variety of parishioners, but then we went back to only virtual worship. Running a campaign in the midst of virtual everything leaves a lot to be desired! Fortunately, we focused on hope with 2 visuals to go along with hope that Gail Kimball built into her design to track our campaign progress: the photo of our church with the sun rising behind to track financial pledges, and the gathering group of people around the church to show time and talent pledges—which you see on the front cover of this report. We had a goal of \$150,000 dollars for the financial part of the stewardship campaign and we came very close to reaching that goal. We remain hopeful that with the coming vaccine and the return to normal worship and gatherings that we will yet meet our goal.

Thanks to Gail Kimball, Sheelagh Higginson, Terri Fillion; and Rev. Kathy, and Linda Moore who joined this year, for their participation in the T3 Committee.

Respectfully submitted,
Fr. Curtis

BUILDING & GROUNDS

2020 for the Building and Grounds Committee was a year whose chant was "One for All and All for One."

Members were: Mike Carbonneau, Mike Claffin, Bill Nichols, Robert Peraino, Dave Stoddard, John Winters, Hilary Veilleux, Ross Veilleux, Philip Harris, and Mell Brooks. Thanks go to all members of the committee.

Because of COVID-19 we had only two face-to-face meetings and one Zoom meeting, but that didn't stop the committee members from doing what each one could to cover the repair and maintenance requests for the church buildings. The members communicated via email to make sure individual repairs were done depending upon the abilities, time, and talent of each member. This committee is full of self-starters making it very easy to be Chair.

Just like in years past, teamwork is the only way to describe this committee, except for 2020 the correct spelling would be 'TEAMWORK' – in all caps. There were many cases where

committee members took it upon themselves to make needed repairs when they saw something requiring attention.

WHAT WAS ACCOMPLISHED in 2020

GARDEN REPORT: Hilary Veilleux is Coordinator and does an outstanding job along with her “staff member” Ross. “The All Saints' gardens have had a hiatus this year. Due to the fact that in-person services were put on hold and there were no Easter bulbs I decided to let the garden have a year of rest. Apart from basic weeding and mulching I let the garden do its' own thing. The hosta have doubled in size since the crab apple tree came down so next spring they will have to be separated. There is an area I have been watching that I would like to turn into a hosta garden so that is probably where I will transplant the divisions too.

The snow fence has been installed again to protect the bushes from the next door parking lot plowing.”

Our thanks go to Peter Overbaugh for maintaining the flower beds on the School Street side of All Saints' for at least the past 18 years – always done in such a subtle way we hardly see him.

GENERAL:

1. **Spring Clean-up day:** We didn't have our usual “Clean Up, Paint-Up, Fix-up” day due to the pandemic.
2. **Roof Replacement:** John Winters (our resident "Roof Inspector") investigated the roofing on the South side of the Parish Center, facing the sanctuary, as well as the West side of the Parish Center, facing the Community Center Annex. He and the committee feel the need for replacing these sections of roof come Spring of 2021. Bids for replacing the roof in 2021 are being taken.
3. **18 Years Old:** The Parish Center is entering its 18th year, so the committee expects various items and mechanical systems will need repair or replacement during the next few years.

Respectfully submitted,
Mell Brooks, Chair

Mission & Outreach

DINNER BELL RECAP

See attached to this report.

HEALTHY LIVING SERIES

We pulled together. We got some fresh ideas from new members. We received a grant from the Diocese. We formulated a program calendar. Posters were printed and distributed. Speaker biographies gathered for Newspapers.

THEN....COVID-19.....and everything shut down!

We postponed April and moved it to November. May rolled around, then June. July's speaker self-canceled. A team memo was sent out and we all agreed to put 2020 in a box. We may take it out of the box in 2021, but times are uncertain. We will keep you informed. For now, Healthy Living means staying home, washing hands, masking, social distancing and no hugs!

Some members of the team have major health concerns and some have lost interest. I do not wish to be a team of one or two. So, if you are interested, please contact me at nanathegr8@gmail.com Or tell Father Curtis.

Thank you to everyone on the team for your sincere efforts.

Health and blessings,

Bonnie Rochelle	Don Perlee
Karen Moore	Bob Rochelle
Mary Sturtevant	Curtis Metzger
Questa Anderson	

FOOD CUPBOARD REPORT (see also attached recap)

The All Saints' Community Food Cupboard survived the toilet paper shortage of 2020! In part due to good timing; an order of TP had just arrived at the beginning of March and sharing resources; the church had toilet paper that no one was using due to services being cancelled, we were able to provide our clients with toilet paper in a pandemic!

The All Saints' Community Food Cupboard was open every scheduled day this year-amazing! Over all, the food cupboard saw less visits than last year as client visits dropped in March and didn't really return to normal until the fall. The people that came were given more food than the usual three-day supply as none of us knew when or if another shut down or food supply interruption would occur.

In 2020, the food cupboard supplied 25,047 meals to 2,783 individuals.

While overall numbers were down, the food cupboard was overwhelmed with support from our community. People donated money that they would have spent on eating out and haircuts, some even donated part of their government checks. They made cloth masks for our clients. Willing Workers of Sugar Hill worked with Hatchland Farm to buy milk for our food cupboard and other local pantries, supporting farmers and those needing food. Our laundry

soap “angels” kept on delivering. The New Hampshire Food Bank gave the food cupboard a \$1,000 grant to buy local food. We partnered with Meadowstone Farm for fresh local carrots, potatoes, onions, even goat cheese.

The Food Cupboard tried something new this year - Christmas dinners. We worked with the Littleton Co-op and Shaw's to purchase ham, sweet potatoes, Stove Top, cookie and brownie mix, hot chocolate and marshmallows, eggs and butter to provide our clients with special foods for their holiday celebrations. They really appreciated it.

We would like to thank the volunteers who work with our clients at our Food Cupboard: Lisa Beausoleil, Kevin Buckley, Victoria Cole, Deb Davison, Dottie Herbert, Patty Howard, Rebecca Hill-Larsen, Holden Larsen, Cynthia Lanchester, Anthony and Dani Rodrigues, Sheelagh Higginson, Isaac Vars, Bob Perino, Norma St John, Don Perlee, Carlos Ortiz, Elaine Winters and Paula Wolcott.

Another big thank you to those who help keep our shelves stocked by picking up food orders, delivering and unloading them: Kevin Buckley, Paul Higginson, Bob Perino, Norma St John, Linda Robinson, Anthony Rodrigues, Fred and Questa Anderson, Don Perlee, and Carlos Ortiz.

In 2020, we welcomed the following new volunteers to the Food Cupboard: Anna Briggs, Brian Cook, Holly Hayward, Terri Fillion, Paul Lister. Volunteers who stepped in during the pandemic were a big reason we were able to stay open. New volunteers are always welcome! Anyone interested in volunteering can contact Rebecca Hill-Larsen at beccantery@gmail.com or call her at 402-218-9819. We would like to thank Jean-Marie Peterson, who stepped down from volunteering this year, for her dedicated years of service to the food cupboard.

Submitted by
Rebecca Hill-Larsen, Project Manager

LEAD FESTIVAL OF TREES

Terri Fillion suggested that All Saints' participate in the LEAD {Littleton Entertainment and Development} first annual Festival of Trees, held at the Opera House over Thanksgiving weekend. It was all a little last minute but Terri, with the help of Paul and Sheelagh Higginson, managed to pull it off.

The original idea of creating a completely recycled, up cycled, all natural tree was not possible because of event restrictions. Not to be deterred, on a bitterly cold November day, Terri & Sheelagh ventured to Moore Dam to collect a car full of driftwood and, a few days later, Deacon Paul created an amazing tree. Terri & Sheelagh added the decorative touches and voila the All Saints' tree was ready for its debut. There were about 10 trees in total, all donated by local businesses and all very creative, which were bid on by event participants (the event was both in-person and online.) The driftwood tree was awarded the Judge's Choice ribbon. The winner of the All Saints' tree was absolutely delighted with her "win" and the extra bonus was that a candle, some seashells, and a beautiful All Saints' wreath were included as part of the package.

respectfully submitted,
The Tree Team



Tree & tree detail photo
credit: Miss Megabug

Fundraising

29th ANNUAL PIE FESTIVAL

The pie festival was cancelled this year because we realized that there was no COVID-19-safe way to implement this event.

CHRISTMAS WREATH PROJECT

This year we made 140 wreaths, with a net profit of \$1,337.52. Of these 140 wreaths we gave away 10 wreaths.

We would not have been able to do as well without the help of fellow parishioners who help with the cutting of the ribbon, making and assembling the wreaths and finally working on

distribution Saturday when people picked up their wreaths. Wreath elves this year included: Carolyn Whitcomb, Joan Bratz, Anita Craven, Cynthia Lanchester, Verna White, and Hilary Veilleux.

A big thank you goes out to Hemmie and Bill Gilmore for the use of their building for the final stage of assembling the wreaths.

Respectfully submitted,
Norma G St John

Toys for Tots

All Saints' graciously hosted the area's annual Toys for Tots program during the month of December. Littleton Parks and Recreation co-coordinated the program with Northern Builders but needed an appropriate distribution location. Concerns around COVID-19 restrictions were addressed and answered thanks to a strong team effort. Nearly 400 families were served thanks to the generosity of our community, including our All Saints' family who donated to this program in lieu of ChIPs (the annual diocesan drive for presents for Children of Incarcerated Persons), which did not run due to the pandemic. This Toys for Tots location was the only program running in Grafton County this year, and covered parts of northern Vermont as well. It worked out to be a fabulous community outreach effort, for which many are grateful.

Respectfully submitted,
Terri Fillion

UTO

The UTO program was postponed with the hope that we will be able to run a UTO drive sometime next spring.

Treasurer Report For 2020 Operations

2020 was a difficult year.

- Revenues are down about 12%.
- Expenditures are down less than 1%
 - Despite the reduced sanctuary services, payroll, utilities and maintenance costs did not go down
 - In some cases, we experienced price increases.
- Thanks to PPP Loan forgiveness, we have around a \$12,000 surplus.
- Despite the spending challenges, we were able to keep expenditures below the original budget.
- Current pledges for 2021 are approximately \$143,080. Our 2021 budget calls for \$150,000.

We need almost \$7,000 more in pledges to meet our 2021 goal.

Feeding Ministries

- The Food Cupboard continues to receive generous support from the community.
- In the 2021 budget we added \$2,000 for the Meadowstone Farm Community Supported Agriculture (CSA).

Investments

- 2020 was a volatile year.
- Total investment gain is 7.6%.
- Only the Diocesan Fund had a below 0% growth.

Outlook

- The current outlook is uncertain.
- We don't know when we can start sanctuary services again.
- However, there are warning signs both short and long term. These are more thoroughly discussed in the YouTube video.

Other Noteworthy Items

- In 2020, we started both a PPP (Paycheck Protection Program from the Federal Government for pandemic relief) Loan Fund and a Curate Fund. The PPP Loan Fund held the proceeds and restricted expenditures of the PPP program. The Curate Fund held the endowment and expenditures of the Curate Program.
- Both Verna White and Jody Flescher did an extraordinary job of handling church finances.

All Saints' Church Annual Meeting Minutes

**January 26, 2020 following the 10am Service
Approved at February 18, 2020 Vestry Meeting**

Present: Jody Flesher, Bonnie Rochelle, Lisa Beausoleil, Terri Fillion, Phil and Elaine Harris, Jim and Cathy Roan, Gail Kimball, Ellen Rowe, Ross and Hillary Veilleux, Shirley Briggs, Camille Wharey, Chris Hardy, Foncie Darby, Laurie Buxton, Kevin and Barbara Buckley, Rebecca Hill-Larsen, Connie McDade, Patti Schaffer, Rev. Paul and Sheelagh Higginson, Bill and Anne-Marie Nichols, Lois and Douglas Hartford, Jennifer Carbonneau, Madeline Carbonneau, Liz Carter, Mike and Alice Clafin, Fred and Questa Anderson, Robert and Lois Peraino, Alden Crawford, Ralph Bradley, Jennifer Lucas and J.T. Lucas, Cynthia and Rob Lanchester, Nancy Hubley, Woody Denham, Hemmie Gilmore, Dave and Joan LeBaron, Debbie Davison, Katherine Darges, Ralph Profido, Norma S. John, Carlos Ortiz, Don Perlee, Laurie MacGregor, Victoria Cole, Hank and Jean-Marie Peterson, Katharine Terrie, Mell Brooks, Mary Sturtevant, Bonnie Wyvill, John and Elaine Winters, Anthony Rodrigues, Terry Larsen and Fr. Curtis.

1. Fr. Curtis called the meeting to order following our 10am Service.

2. Slate for Election of Vestry and Delegates was presented as follows:

Sr. Warden: Sheelagh Higginson (2020-2022)

Clerk: Terri Fillion (2020-2022)

Treasurer: Ralph Bradley (2020-2022)

Vestry: Anthony Rodrigues (2020-2022)

Vestry: Holly Hayward (2020-2023)

Delegate to Convention: Lisa Beausoleil (2020-2022)

Delegate to Convention: Barbara Buckley (2020-2022)

Alternate: Liz Carter (2020-2022)

3. Review of minutes of Annual Meeting January 27, 2019. Minutes approved by the Vestry at their February 19th, 2019 meeting prior to printing in the Annual Report.

4. Lunch

Grace for noon meal offered by Lisa Beausoleil

5. Oral Reports

a. Deacon Paul shared that we would repeat the successful Daily Devotions we initiated in Advent for the Lenten season.

b. Financial Reports were shared in print and YouTube video presentation by our Treasurer, Ralph Bradley

c. Feeding Ministries report shared with one-page handout at tables.

d. Mell Brooks shared info related to Planned Giving for us to consider.

6. Election of Officers, Vestry Members & Delegates to Diocesan Convention

Motion, second and unanimous approval for slate as listed below:

Sr. Warden: Sheelagh Higginson

Clerk: Terri Fillion

Treasurer: Ralph Bradley

Vestry: Anthony Rodrigues and Holly Hayward

Delegate to Convention: Lisa Beausoleil and Barbara Buckley

Alternate to Convention: Liz Carter

7. Words of Thanks

Small gifts items were placed at each table, while enjoying the delicious lunch participants at the tables discussed who among us should receive recognition and the award (gift item). These awards were offered as we began the Word of Thanks section of our agenda and awarded items gracing the tables

Thank you to Liz Carter and Norma St. John for their service on the T3 Committee.

Thank you to Hank Peterson for years of service as our Head Usher.

Thank you to Ellen Rowe for service as Sr. Warden and most recently as Clerk of the Vestry.

Thank you to Robert Peraino and Bill Stride for their service on the Vestry.

Thank you to Alice Clafin for filling in as bookkeeper.

Thanks you to Don Perlee and Carlos Ortiz for transporting food for our Food Cupboard.

Thank you to Mary Ann Butson for scheduling our Readers, Intercessors, Chalice Bearers and Acolytes.

8. Other Business: Mell reported that we may have broken a record of participants at our Annual meeting. Sixty-five at the 2019 Annual meeting.

9. Closing Prayer offer by Fr. Curtis followed by Adjournment