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AGENDA

1. Call to Order and opening prayer

2. Introduction of candidates for Officers, Vestry Members and Delegates to Diocesan Convention

3. Review of minutes of Annual Meeting, January 27, 2019 (see end of this package)

4. Lunch, fellowship, and opportunity to review reports

5. Oral Reports
   - Financial Reports and presentation of 2020 Budget
   - Questions and comments on annual reports of parish organizations

6. Election of Officers, Vestry Members & Delegates to Diocesan Convention

7. Words of Thanks

8. Other Business

9. Closing Prayer and Adjournment
SLATE FOR ELECTION OF OFFICERS, VESTRY & DELEGATES 2020
Nominating Committee Report

Senior Warden:  Sheelagh Higginson  (2020-2022)
Clerk:          Terri Fillion  (2020-2022)
Treasurer:      Ralph Bradley  (2020-2022)

Vestry
Member at Large: Anthony Rodrigues  (2020-2022)
Member at Large: Holly Hayward  (2020-2023)

Delegate to Convention
Lisa Beausoleil  (2020-2022)
Barbara Buckley  (2020-2022)
Alternate:       Vacancy  (2020-2022)

~ Remaining in Office
Junior Warden:   Lisa Beausoleil  (2019-2021)

Vestry – Member at Large

2018-2021  2019-2022
Paul Lister  Barbara Buckley
John Winters

Delegate to Convention
Norma St. John  (2019-2021)
Joan LeBaron  (2019-2021)
This past year has been another banner year of growth, events, worship, formation, building improvements, and joy as reflected in this annual report.

It never ceases to amaze me how many are engaged in some ministry or multiple ministries in the parish, and the overall effect on our mission and ministry in the community. One of the comments I regularly get from visitors is how impressed they are by the involvement of so many parishioners in the various things we undertake, and the spirit of joy in which we do things. It is contagious!

My heartfelt thanks go out to all our part time staff also: Rebecca’s excellent coordination of the Food Cupboard, Jim’s wonderful leadership in music, Alice for stepping back into the Finance Administrator’s role while we search for another person, and especially Verna, our Administrative Assistant, who does so much with such little time with efficiency, grace, and charm! And I’d like to express special gratitude to Mell Brooks who comes in to cover every Tuesday when Verna is off and stays on top of all building matters as chair of Building and Grounds Committee, and for Jody Flescher who comes in every Monday to do the bank deposit. Both of these volunteers do a lot to help the parish on a weekly basis.

I really appreciate the support of the Vestry in ongoing ministry and vision for the parish. There is a lot that rests on their shoulders and a lot of work we do on a monthly basis at our meetings and in between times. Special thanks goes to Sheelagh this year for being the coordinator for the RenewalWorks program, which turned out to be so very much more than what we were expecting! My thanks also to Deacon Paul for his assistance in worship and support through the year, along with Fr. Dan Weir who helps to cover for me when I am away.

Doug and I feel so happy to have finally found our house in Littleton this year and we look forward to many happy times there with you. It is hard to believe that this coming April will mark my 4th anniversary with you—and, my, what an incredibly full 4 years they have been in so many different ways. May God continue to bless us and enrich our life together! Though our country continues to go through difficult times, I pray that we continue as a beacon of peace, truth, and hope in our own community.

Faithfully, your rector,
Fr. Curtis Metzger
The pages that follow in this Annual Report are a testament that All Saints' is a healthy and vibrant congregation.

We are most fortunate to be in a healthy financial position when so many other churches are struggling. We are blessed by the generosity of time, talent and treasure offered by those who claim All Saints' as their spiritual home. We are extremely fortunate to have clergy who challenge, guide and care for us as we journey on our corporate and personal spiritual paths.

It takes a lot of volunteer hours to make All Saints' the healthy and vibrant place it is. Thank you for all that you do (and have done) to make this such a special community.

I look forward to all that we will experience together in 2020.

Sheelagh Higginson
Senior Warden
CHRISTIAN FORMATION
This year we had a number of offerings to further formation. Early in the year we had a large number of people sign up to read The Book of Joy, by the Dalai Lama and Archbishop Tutu and offered several times to gather and discuss the book.

During Epiphany a few gathered to use the United Thank Offering study of the book of Romans on Wednesday morning.

The Centering Prayer group continues to meet every Tuesday at 11 o’clock for a half an hour, and the group has been growing. This group though hosted by All Saints’ draws from around the community and other churches too. We have been discussing having a retreat and we have been looking for a retreat leader (for which we received some funds from the Diocese), but have been unsuccessful in our search so far. We hope to have a retreat sometime in 2020 and invite the parish and community.

There were 11 people confirmed/received when Bishop Rob visited us on March 17: Questa Anderson, Jayce Carbonneau, Roxy Bowker, Victoria Cole, Eliza Polich, Yvonne Robinson, Jim Roan, Cathy Roan, Mary Sturtevant, Gail Kimball, Katherine Darges.

We had an Ecumenical Lenten Series on Wednesday nights with a simple soup supper and different clergy presiding at a Eucharistic service from their own tradition. Thanks to the Reverends Shannon Keeney (United Methodist), our own Bob Rochelle and Fred Anderson (Presbyterian), and the Rev. Bill Briggs (UCC). This was an interesting series with good participation. Thanks to Jody Flescher, and Fred and Questa Anderson who helped with soup all the way through and several others who helped here and there including our guests! Along side of this offering, Questa provided an opportunity for people to come early and watch a short video about Centering Prayer and then practice this prayer for awhile in the sanctuary.

A major effort in Christian Formation was using the RenewalWorks program to help the parish evaluate who we are, where we come from, and where we want to go. It began by many people taking the online survey, and then a team of around 20 people met a number of times to evaluate the results and chart a way forward. The 3 broad goals we came up with were: Pastoring the Community/Care for Creation, Spiritual Friendships and Formation, and Embedding the Bible. We had a wrap up potluck for the parish in June and then we began to pursue some ideas under these categories. We re-engaged these efforts with a potluck on October 5th.

We commissioned several people in new ministries Sept. 8: Ralph Bradley as treasurer, Jim Roan as organist, Terri Fillion and Mary Sturtevant as acolytes, and Jen and Madeline Carbonneau, Victoria Cole, and Deb Davison as Eucharistic Ministers. Their training happened over the summer.
A handful of people signed up to join me for a summer fun book club, reading *The Haunted Season*, a book about an Anglican priest in England who is something of a detective!.....well, only vaguely Christian formation!

Several people joined me for Morning Prayer over the summer on Wednesday mornings.

In the fall Fred Anderson offered an excellent Bible Study on the book of Acts after the 10 o’clock service and had about 22 attendees.

Lisa Beausoleil offered a group on writing a spiritual autobiography and 9 people took part in that interesting group.

I started a book study on Richard Rohr’s, *The Universal Christ*, which has been meeting after Centering Prayer on Tuesdays, and I am yet to have a ‘book club’ model gathering for those who could not attend the weekly Tuesday gathering.

One idea generated by RenewalWorks was to have a bulletin board put up where people could post “Where have you seen the hand of God”, and then we later changed it to “Where have you been the hand of God” to the world around you. There have been wonderful and diverse postings!

In Advent we had created a daily devotional for all 24 days of Advent. We went to the parish for contributors and had 21 people contribute a devotional! This was emailed to the parish list each day, and a few paper copies were made for those who don’t have email. There were really varied contributions and people really enjoyed it and found it added to their observance of Advent.

And of course one of our principal ways we form as Christians is by the regular attendance at Sunday worship. Attendance has been strong this past year and we once again had to increase the number of bulletins we make on the average Sunday!

Respectfully submitted, Fr. Curtis

MUSIC
On January 15, 2019 our organist, Joyce Roy fell and sustained a severe leg injury. Fr. Curtis called me to inquire about my availability to substitute during Joyce’s recuperation. I was happy to help out. After some months, Joyce decided that she would not be able to return. Joyce now has been given the title of Organist Emeritus at All Saints Church. On behalf of the parish, I thank Joyce for her many years of dedicated service to All Saints. May God richly bless her!

On September 1, 2019, I was offered the position of organist and choir director on a permanent basis. I gladly accepted! I take this position not just as a job, but as a ministry to God’s people at All Saints. May the music we share always be a prayer to our God. Here are some musical/liturgical points I wish to share.
• **Communion Music:** As we approach the table of the Lord at Communion, we are in procession. To accompany the procession, we have gradually been adding new hymns that can be sung without the hymnal. To date, we now have eight hymns and we will continue this practice for our first Communion song.

• **Parish Choir:** Another ministry within our parish is the choir. Currently our choir sings once a month, usually on the fourth Sunday of the month. There is one rehearsal on the Thursday evening preceding that Sunday. During the winter months of Dec., Jan. and Feb., it was decided to have our rehearsal on the preceding Sunday at 11:45. This decision was made so that members would not be venturing out on cold, slippery evenings. The choir consists of people with little or no music/singing experience, to those who are more seasoned. I encourage anyone who would like to try the choir to please speak with me. There is no long-term commitment. Participation is month to month but includes attendance at rehearsal for participation on the Sunday. Currently we have 19 parishioners on the choir list with an average attendance of 12-15. Thank you to all those who minister in our choir.

• **Psalms:** Beginning this year we will be singing the psalm following the first scripture reading. This will happen one Sunday a month. The settings we will use were compiled by our own Fred Anderson!

• **Service Music:** We will also continue to add to the number of settings we use for service music (Gloria, Holy, etc.)

• **Postlude:** As you have noticed, I have asked that clapping at the conclusion of the postlude be discontinued. The postlude is part of our prayer and a time of transition as we take leave from our worship services. The music for worship should always be a form of prayer and not be taken as performance.

In conclusion, All Saints is very blessed to have a rich tradition of music to glorify and praise God. I am happy to continue that ministry of sung prayer as we journey together in faith.

Respectfully Submitted,

Jim Roan

**SHARE A PRAYER**

It has been a privilege and honor, and more importantly, a joy for me to share a little prayer each week. At the end of 2019, I had shared 169 unique prayers and together we lifted up for God’s blessing the names of approximately 800 people and the number of requests continues to grow. The prayers come from a variety of sources and both in print and online and I try to stay relevant. I have received many comments from the people who received the prayers who have said that they have been the right prayer for their lives and arrived at just the right time. This year I even tried my hand at writing some from my own heart. And so…not to let an opportunity go to waste, let us pray.

*Dear Lord,*
*we thank you for the many blessings that you have given to All Saint’s Church. We thank you for the friendships that we have cultivated, the love for each other that we share, and the joy we find in doing Your work. Help us to extend our ministry to the world and spread Your good news beyond the walls of our church. In Jesus’ name we pray. Amen.*

Respectfully submitted, Lisa Beausoleil
PASTORAL CARE
The Pastoral Care Team continued to meet the first Sunday of the month between services. This group mostly helps to keep track of pastoral care needs in the parish, and particularly our elders who are shut in or who have a hard time getting to church. We do depend on people letting us know of pastoral care needs and solicit input from parishioners as needs arise. Thanks to Deacon Paul, Mel Harding, Norma St. John, Jody Flescher, Lisa Beausoleil, and Barbara Buckley for serving on this team.

Respectfully submitted,
Fr. Curtis

LECTORS, EUCHARISTIC MINISTERS, INTERCESSORS, ACOLYTES
Those who volunteer their time each Sunday to serve as our Lectors, Eucharistic Ministers (serving the chalice at Eucharist), Intercessors (leading the Prayers of the People) at the 8:00 and 10:00 services, and our Acolytes at the 10:00am service, have a significant and valued role. All Saints’ is grateful for the ministry of these dedicated people.


- **Eucharistic Ministers in 2019**: Lisa Beausoleil, Barbara Buckley, Mary Ann Butson, Laurie Buxton, Jennifer Carbonneau, Fred Chisolm, Victoria Cole, Jody Flescher, Sheelagh Higginson, Anne-Marie Nichols, Anthony Rodrigues, Ellen Rowe, Camille Wharey.


- **Acolytes in 2019**: Barbara Buckley, Jennifer Carbonneau, Madeline Carbonneau, Terri Fillion, Ellen Rowe.

Again, we wish to thank all who continue to serve All Saints’ in these important ministries.

Respectfully submitted:
Mary Ann Butson
**USHER REPORT**

I am so thankful for the character and flexibility of our ushers. We have a dedicated team of ushers who fill in when called upon as well as on the spot when other ushers are unable to be present or to help count money or collect bulletins after the service. This year, Hank Peterson turned over the reins for me to take over his role as head usher by which I was honored. He has been a competent, ever present and kind head usher for years. Thank you Hank!

This year we say goodbye, for now, to Bob Rochelle, “Mr. July”, who will be an interim Pastor in Barnet, VT. However, Elaine and Phil Harris enthusiastically agreed to usher. They will usher the month of July together. Aren’t we fortunate!

This year we added a substitute roster list for the ushers to call when they are in a pinch and can’t make a week or two within their assigned month.

We welcome the following substitute ushers:
Brian Cook, Adam Kuzmeskus, and John Winters.

- **Our monthly scheduled ushers are as follows:**
  Jennifer and Jayce Carbonneau, Kevin Buckley, Bill Nichols, David Stoddard, Shirley Briggs, Terry & Rebecca Larsen, Phil and Elaine Harris, Linda Massimilla, Bill Belcher, Mell Brooks, Ralph Porfido, and Mike Claflin.

Respectfully submitted,
Bill Belcher

**YOUTH & YOUNG FAMILIES COMMITTEE**

The Youth and Young Families Committee continued to meet through the year irregularly. Our principal achievements included the $1800 gift to Boys and Girls Club which the Vestry approved, and the Toastmaster’s for Kids program we ran in conjunction with the local Toastmaster’s Club. We had 6 kids from the high school complete the program which we hosted in our conference room. I wrote a small grant to the diocese Mission Resources Committee and was able to secure funds to help with the kids’ tuition and with snacks.

Committee Members: Elaine Winters, Terri Fillion, Bill Belcher, Jen Carbonneau, and Cynthia Lanchester.

We also had a pumpkin carving for Pumpkin Fest in Littleton this fall….and little J.T. was surrounded by 5 enthusiastic adults!

We also have subscribed to a ‘youth bulletin’ called The Sunday Paper, which produces a kids oriented bulletin for each Sunday in the church year. The ushers have it with the regular bulletin to hand out to any children attending.

Respectfully submitted,
Fr. Curtis
**MEN’S BREAKFAST**

Men’s breakfast continued on in good order with various men hosting the monthly breakfast. We continued with the custom of collecting $3 per person which we set aside for little building improvement/repair projects. Our police chief, Paul Smith, continued to join us most mornings also—where we learned about the goings-on in town and generally solved all the town’s and world’s over breakfast!

Respectfully submitted,
Fr. Curtis

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**WORSHIP COMMITTEE**

The Worship Committee met several times over the course of the year, and especially with regard to major celebrations. The diverse experience and interests of the group lead to creative ideas that are rooted in good liturgy and good music. Nancy Hubley’s proof reading for the bulletin has been a good help to Verna and me. Thanks also to Deacon Paul, Camille Wharey, Fred and Questa Anderson, Jim and Cathy Roan, and Barbara Buckley, and Victoria Cole.

Respectfully submitted,
Fr. Curtis

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**CARD MINISTRY**

This year almost 300 cards were sent out on behalf of our All Saints family, reaching out to our members, letting them know we care and they matter to us. This committee is a pleasure to serve on.

The Card Ministry has 4 members retiring this year. We say a special thanks to Anna Hayden, who has served since the card ministry was established! Anna’s loving dedication, has touched so many lives, not only on our committee but also as a teacher, mentor and friend, she is a true blessing! Thank you Anna! Bonnie Rochelle, who this year not only sent cards for her assigned month but stepped up to cover a second month, for a member who was very busy with urgent family responsibilities. Bonnie, your kind generosity is appreciated, thank you for your many years of service! Jim and Cathy Roan, our first husband and wife team, will also retire this year, thank you for your cheerfulness and your dedication.

We welcome our newest members Chris Macaulay and the return of Donna Alexson, thank you for joining our team. I would be remiss, if I didn't express my thanks to our long serving members Hemmie Gilmore, Connie McDade, Dottie Herbert, Jennifer Lucas, Jody Flescher, Pat Cowles, Foncie Darby, Melanie Harding and Joyce Menard. A final thank you to Verna White and Sheeleigh Higginson for their help and guidance.

Respectfully submitted,
Peggy Wells
ALTAR GUILD
The Altar Guild started as a group of 12 members in 2019, adding 2 new members. The altar was well taken care of by this group of 14 members:

- Donna Alexson, Joan Bratz, Mary Ann Butson, Norma St. John, Hemmie Gilmore, Melanie Harding, Liz Carter, Rebecca Hill-Larsen, Sheelah Higginson, Elaine Winters, Jody Flescher, Anne-Marie Nichols, the 12 existing members, and Katherine Darges, Ralph Bradley as our two new members.

We are thankful for each member’s faithfulness and excellent care of the altar.

Respectfully submitted,
Anne-Marie Nichols

T3 (TIME, TALENT, & TREASURE)
This year we pulled together a campaign rather quickly with our small team. We ran the campaign mostly in October in order to be done around November 1 to have a potluck and celebration of the end of the campaign around our patronal festival, All Saints’ Day, Nov. 1. We had a goal of $155,000 dollars for the financial part of the stewardship campaign and we came very close to reaching that goal. We feel that with new people arriving and other gifts through the year we will eventually meet the goal.

Our theme this year was around growth and harvest of our many gifts. Our ‘thermometer’ to track progress this year was a graphic on the wall with 2 large sunflowers we populated with petals as financial pledges came in, and a cornucopia that was populated with fruits and vegetables as time and talent pledges came in.

The committee also had changes with some people leaving this year and some people joining. Thanks to Norma St. John, Gail Kimball, Sheelah Higginson, Barbara Buckley, and Terri Fillion for their participation in the T3 Committee. We bid farewell to Norma St. John and Liz Carter who served many years on the committee.

Respectfully submitted,
Fr. Curtis
BUILDING & GROUNDS

2019 for the Building and Grounds Committee was a year of collaboration and singleness of duty. The members worked together in small groups when needed, but for the most part took upon themselves individual repairs when and where required, depending upon the abilities and talent of each member needed at the time. This committee is full of self-starters making it very easy to be Chair of this committee.

- **Members were**: Mike Carbonneau, Mike Claflin, Bill Nichols, Robert Peraino, Dave Stoddard, John Winters, Hilary Veilleux, Ross Veilleux, Philip Harris, and Mell Brooks. Thanks go to all members of the committee.

Just like last year, teamwork is the only way to describe this committee. There were specific projects undertaken by the committee, but there were cases where committee members took it upon themselves to repair and replace.

**What Was Accomplished In 2019**

- **Garden Report**: Hilary Vielleux is the coordinator and does an outstanding job along with her “staff member” Ross.

Again, we want to thank and acknowledge Peter Overbaugh for maintaining the flower beds on the School Street side of All Saints for at least the past ten to 15 years – always done in such a subtle way we hardly see him.

The Linden tree in the “courtyard” off School Street between the Parish Center and the Sanctuary was trimmed in early spring. This Linden tree is beautiful but because it can grow to immense size, it must be trimmed and groomed so as not to take over the courtyard. Our crab apple tree was cut down in July due to growing conditions, but Hilary made Crab Apple jelly for all to enjoy and remember that tree.

Easter bulbs were saved and stored for planting in the gardens in October. Two hydrangea bushes and one azalea bush planted early July. Weeding and mulching and trimming continued throughout summer. Wilt proof was applied to rhododendrons in late fall and burlap sacking to hydrangeas for their winter protection. An orange snow fence was erected along parking lot border with Parker’s Market to protect our plants from snow plowing and snow accumulation.

Thank you to Ellen Rowe’s son-in-law and Ingerson Trucking for supplying the mulch.

- **Exterior Items:**
  1. **Two Oak doors** facing School Street were painted “Episcopal Red.” Yes, it’s the same color as on St. Paul’s in Concord. It had been 12 years since these doors were repaired and made to withstand our winters. The doors were stripped, repaired, painted, and the hinges cleaned and replaced.
2. Ross repaired the **Handicap Door**. Got it working for the first time in 17 years!

3. **Exterior Security Lights** bulbs (glow yellowish-orange) for nighttime were replaced and extra bulbs purchased for backup.

4. All 30 **Emergency Lights**, which come on during a power failure or fire, etc., which are located throughout our buildings (inside and out) were inspected, bulbs replaced, and new battery packs installed. All nine or so Exit signs were inspected and batteries replaced where needed. (The church contracts much of this emergency work to an electrician.)

**Interior Items:**

1. **Spring Clean-up day:** Inside and Outside – thanks to the committee members who participated, but also many thanks for those parishioners who joined in – it took the whole crew to: vacuum all the church pew cushions and flip them, clean windows, wax furniture, clean up the flower beds, paint touchup exterior signs, etc.

2. **Plumbing leaks:** As our buildings get older (Sanctuary built in 1875; Parish Center in 2003) plumbing fixture begin to leak. Thanks to Ross and Philip a variety of leaks and plumbing repair jobs were done over the course of the year.

3. **On-going painting:** Thanks go to our “resident” painter, John Winters whose eagle eye helps keep our walls painted and repaired.

4. **Basement moisture barrier:** In 2018 the church, upon the suggestion of Mike Carbonneau, had the basement walls sprayed with insulated foam to reduce the need for heating fuel. It worked. Looks like we will have a three-year payback on this investment. Also, thanks to Robert Peraino who took on the sweaty job of putting down plastic moisture barrier over the entire floor of the sanctuary basement.

5. **Sanctuary Electrical:** A never-ending discussion is taking care of the light fixtures, replacing bulbs, etc. This year wall sockets were repaired, and the microphone outlet was moved next to the organ.

6. **Exit next to Piano:** With the arrival of “Serry’s Piano” the path of an emergency exit from the Sanctuary to School Street needed to be widened, so Paul Higginson got out his trusty saw and cut off the end of the platform beneath the Pulpit to allow wheelchair access to the exit.

7. **Sprinkler System:** Because the sprinkler pipes are above the ceiling, they are filled with compressed air to keep from freezing and hold back the water until needed. Several times this year, the compressor had to be repaired after 16 years. Also, this system is inspected twice a year too.
8. **Updates and Did You Know:**
   a) Every month Bill Nichols adjusts the time on the timeclock which turns on the exterior lights to keep up with the changing time of sunset during the year.
   b) Often a subject is mentioned in committee meeting, and Mike Claflin will do internet search for us.
   c) We all appreciate Dave Stoddard giving us an insight of how or why things were done to the building and its workings.

9. **Capital Budget and Wishlist:** These items that come to mind are:
   a) 2025: $25,000 - possible replace of roofs on south side of Sanctuary and roof over ramp on west side of Parish Center.
   b) 2020: $1,600 - Reroute/drain pooling water in parking lot next to Food Cupboard entrance (where Organist Parking sign is).
   c) 2020: $1,000 – Sunday school room shelves.
   d) 2020: $2,000 – track lights at front of sanctuary for better reading
   e) 2020: $600 – paint large wall next organ.

There are always numerous small items and projects on-going that need repairing or replacement which are not considered large capital items.

Respectfully submitted,
Mell Brooks, Chair

**Mission & Outreach**

**DINNER BELL REPORT**
See attached to this report along with Food Cupboard handout.

**HEALTHY LIVING SERIES**
The 2019 Healthy Living Seminars enjoyed its third successful year. Seven sessions were held between April 6 and October 5.

We received a grant from the Diocese that allowed us to expand advertising to some new resources. We are grateful.

Attendance increased from 2018. Each session (with one exception) saw 24/25 people. There were 33 new faces, and survey responses gave a ranking of 5/5 on most items. The biggest concern expressed was not enough time… everyone wanted to hear more.

We had a great team, each member taking on some aspect of planning, set-up and delivery. Thanks to Karen Moore, Nancy Winchester, Questa Anderson, Mary Sturtevant,
Victoria Cole, Bob Rochelle and Father Curtis for all your hard work. We said goodbye to Bob Peraino, Victoria Cole and Nancy Winchester.

We are looking for 3-4 new team members. It is not a full-time job. We are looking to involve the congregation in this valuable outreach to the community (two weeks before each session, sign-up sheets will be on the bulletin board – snacks, set-up & clean-up, passing out posters). Our 2020 schedule of topics & presenters is in place for year 4.

Special thanks go to Sheelagh Higginson for preparing posters, and to Verna White for keeping files for occasional printing.

Respectfully submitted,
Bonnie Rochelle

 FOOD CUPBOARD REPORT (see also attached recap)
The All Saints’ Community Food Cupboard supplied 34,743 meals in 2019, an increase over last year of almost 2,000 meals. The work of the All Saints' community through continued volunteering, food and cash donations, empty egg carton donations and more, provides crucial support for our wider community. The food cupboard passed its annual Feeding America inspection through the New Hampshire Food Bank again this year. For the second time a $500.00 grant was given to the food cupboard to shop for fresh local food at The North Country Farmers’ Coop. Don Perlee and Carlos Ortiz travel to Manchester once a month to pick up extra food at the New Hampshire Food Bank.

This summer a grant was written to help with the cost of purchasing and installing an air conditioning unit. Mascoma Bank funded our project with a $4,000.00 grant, covering a significant portion of the cost. The air conditioner helps keep perishable food fresh and it also keeps our volunteers and clients comfortable.

We would like to thank the volunteers who work with our clients at our Food Cupboard: Lisa Beausoleil, Victoria Cole, Dottie Herbert, Patty Howard, Rebecca Hill-Larsen, Holden Larsen, Jean-Marie Peterson, Christine Lanchester, Anthony and Dani Rodrigues, Sheelagh Higginson, Isaac Vars, Cynthia Lanchester, Bob Perino, Norma St John, Don Perlee, Carlos Ortiz, Joyce Menard, Elaine Winters and Paula Wolcott.

Another big thank you to those who help keep our shelves stocked by picking up food orders, delivering and unloading them: Kevin Buckley, Bob Perino, Ralph Bradley, John Lofgren, Norma St John, Anthony Rodrigues, Fred and Questa Anderson, Don Perlee, and Carlos Ortiz.

In 2019, we welcomed the following new volunteers to the Food Cupboard: MaryAnn Butson, Kevin Buckley and Deb Davison. New volunteers are always welcome! Anyone interested in volunteering can contact Rebecca Hill-Larsen at beccanterry@gmail.com or call her at 402-218-9819. We would like to thank Liz Carter, who stepped down from volunteering this year for their dedicated years of service to the food cupboard.

Submitted by Rebecca Hill-Larsen, Project Manager
Fundraising

29th ANNUAL PIE FESTIVAL
The 29th annual Pie Festival was held on Saturday September 21st 2019 at All Saints' Church. It was another very successful parish endeavor and we raised $2,196.00. The success of Pie Festival was due to the generous spirit of our parish bakers and volunteers. All Saints' parishioners baked over 100 pies.

Once again a huge thank you goes to Verna White for her amazing energy and willingness to do whatever is needed. Thank you to everyone for all their help,

Sincerely,
Hilary Veilleux
2019 Pie Festival Coordinator

CHRISTMAS WREATH PROJECT
I willingly took over the Christmas Wreath Project since all the necessary pieces had already arrived and the wreaths had been ordered from the Rocks. Also Hemmie and Bill had agreed to let us use their building to assemble the wreaths.

This year we made only 140 wreaths but our profits were up, net profit was $1,500.60. None of this could have happened if it wasn't for the many people who stepped up to cut ribbon, make bows, assemble the wreaths, picking up of the wreaths from the Rocks and then the delivery of the finished product to the church for pick-up by our customers. Last but not least those faithful parishioners who on Saturday, November 23rd assisted customers carrying their wreaths to their vehicles.

Respectfully submitted,
Norma G St John

ChIPs
Jody Flescher and Terri Fillion want to thank the All Saints’ parishioners for their generosity, $1139 was raised towards the ChIPs initiative and there were also a number of gifts and books donated. In addition, they would like to make everyone aware that the Little Village Toy and Book Shop offered incredible discounts and many free items. They encourage you to patronize their shop whenever possible.

Respectfully submitted,
Terri Fillion and Jody Flescher
UTO
United Thank Offering (UTO) began in the late 1800’s with the mission to collect funds and donate them to worthwhile projects within Episcopalian churches, both in the United States and abroad. These projects have included building schools, half-way houses, a dental clinic for the poor/disadvantaged, and many more very worthwhile projects and needs. All Saints’ was fortunate to receive a grant to build our handicapped accessible ramp.

All Saints UTO contributions continue to grow each year. In 2017 we collected and contributed $162.73; $318.73 in 2018, and $471.72 in 2019. These contributions are very much appreciated by those who benefit from them. And by the way…..100% of collected funds are granted!

Some Episcopal churches collect and contribute their offerings more than once a year. All Saints is currently considering this option too. Stay tuned for more about this in the near future!

Respectfully submitted,
Shirley Briggs
All Saints’ Church Annual Meeting Minutes

January 27, 2019 following the 10:00am Service

Present: Paul Lister, Jody Flesher, Bob and Bonnie Rochelle, Lisa Beausoleil, Terri Fillion, Phil and Elaine Harris, Jim and Cathy Roan, Gail Kimball, Ellen Rowe, Ross and Hillary Veilleux, Shirley Briggs, Camille Wharey, Chris Hardy, Foncie Darby, Laurie Buxton, Kevin and Barbara Buckley, Rebecca Hill-Larsen, Bill Stride, Patti Schaffer, Rev. Paul and Sheelagh Higginson, Bill and Anne-Marie Nichols, Mary-Lu Schaller, Pat Cowles, Mike and Alice Claflin, Fred and Questa Anderson, Robert and Lois Peraino, Alden Crawford, Ralph Bradley, Christine Lanchester, Cynthia Lanchester and Rob Lanchester, Fred and Alison Chisolm, Nancy Hubley, Woodrow Denham, Hemmie Gilmore, Jack and Karen Ernsberger, Olivia Garfield, Dave and Joan LeBaron, Debbie Davison, Katherine Darges, Ralph Profido, Norma S. John, Don Perlee, Heidi Kuhland, Carl Steike, John and Elaine Winters, Anthony Rodrigues, Terry Larsen and Fr. Curtis.

1. Fr. Curtis called the meeting to order following our 10am Service.

2. Slate for Election of Vestry and Delegates was presented as follows:
   - Junior Warden: Lisa Beausoleil
   - Vestry: Barbara Buckley
   - Delegates to Convention: Norma St. John and Lisa Beausoleil
   - Alternate: Needed


   Introduction to Sticky Wall activities:
   1) If you want to complete RenewalWorks survey online, please provide your name and email address. If you want to complete RenewalWorks survey with hard copy, please provide your name and mailing address.
   2) Please share name of organization for Vestry to consider for our Annual Giving (10% of fundraising efforts and targeted collections)

4. Lunch
   Grace for noon meal offered by Deacon Paul Higginson.

5. Oral Reports
   a. Financial Reports presented by Alison Chisholm, Treasurer (see attached)
   b. Feeding Ministries – note the printed report (see attached). Elaine Winters name was accidentally omitted from the listing of volunteers with the Food Cupboard. Thanks Elaine for your service with this ministry. Under new volunteers it should be Paula Wolcott and not Westcott as listed.
c. Thank you to Card Ministry from Alison, Shirley and Joan

e. Fr. Curtis spoke briefly about the Youth & Young Families Team: What do kids need? What do young families need? Help & share our faith with them. They may not come to us so we need to reach out to them. Let Fr Curtis know if you are interested in getting involved with the work of this Team.

6. Election of Officers, Vestry Members & Delegates to Diocesan Convention
   Motion, second and unanimous approval for slate as listed below:
   - Junior Warden: Lisa Beausoleil
   - Vestry: Barbara Buckley
   - Delegates to Convention: Norma St. John and Joan LeBaron
   - Alternate Delegate: Lisa Beausoleil

Service of Installation of new Vestry Members and Delegates to Convention followed.

7. Words of Thanks
   - Thank you to Elaine Winters for service as a Delegate to Convention.
   - Thank you to Kevin Buckley for service as Junior Warden.
   - Special Thanks to Norma St. John who does do much around the Parish from T3 to Food Cupboard to Feeding Ministries to Altar Guild to Convention Delegate. Thank You!

8. Other Business: None

9. Closing Prayer offer by Fr. Curtis followed by Adjournment